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Sustainable energy transition strategies: A comparative review of CSR and corporate advising in the petroleum industry in the United States and Africa

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## **Abstract**

This paper provides a concise overview of a comparative review focused on sustainable energy transition strategies within the petroleum industry in the United States and Africa, examining the role of Corporate Social Responsibility (CSR) and corporate advising. As global concerns about climate change and environmental sustainability intensify, the petroleum industry faces increasing pressure to transition towards more sustainable energy practices. The study employs a comparative approach to analyze the distinct CSR initiatives and corporate advising strategies adopted by petroleum companies in the United States and Africa. By evaluating the effectiveness of these strategies, the research aims to identify best practices and potential areas for improvement in facilitating a sustainable energy transition. In the United States, where environmental regulations and societal expectations have been evolving rapidly, petroleum companies have increasingly embraced CSR initiatives to address environmental concerns. The study explores how these initiatives align with corporate advising strategies and whether they contribute significantly to the industry's sustainable transformation. Contrastingly, in Africa, where the petroleum industry plays a pivotal role in economic development, the study investigates the extent to which CSR initiatives and corporate advising are leveraged to balance economic growth with environmental responsibility. The research sheds light on unique challenges and opportunities faced by African petroleum companies in navigating the sustainable energy transition landscape. Through a comprehensive comparative review, this research aims to provide valuable insights for policymakers, industry leaders, and stakeholders interested in fostering sustainable energy transitions in the petroleum sector. By highlighting successful approaches and identifying potential pitfalls, the study contributes to the global discourse on aligning corporate practices with environmental sustainability goals, ultimately promoting a more responsible and resilient energy industry.

**Keyword:** Sustainable Energy; CSR; Petroleum; USA; Africa; Energy Transition

#### 1. Introduction

The urgent need for a sustainable energy transition is underscored by environmental challenges posed by conventional energy practices, such as climate change, resource depletion, and ecological degradation (Stoica, 2021). The petroleum industry, being a primary contributor to greenhouse gas emissions, holds a pivotal role in this transition, necessitating a critical examination of its strategies for mitigating environmental impact (O'Connor & Gronewold, 2012). This study

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aims to shed light on Sustainable Energy Transition Strategies, focusing on Corporate Social Responsibility (CSR) and corporate advising within the petroleum industry, with a comparative analysis of companies in the United States and Africa (O'Connor & Gronewold, 2012).

Corporate Social Responsibility (CSR) has become increasingly important for industries, with a focus on communicating ethically and responsibly to diverse stakeholders through the web (Wanderley et al., 2008). The petroleum industry, as a key player in the global energy landscape, has embraced CSR as a way to address industrial, societal, and cultural expectations (O'Connor et al., 2017). Furthermore, the industry's strategies for mitigating environmental impact are crucial, given the heightened scrutiny it faces for its role in environmental sustainability (O'Connor & Gronewold, 2012).

The environmental impact of the petroleum industry is evident in the rapid growth of petroleum coke consumption and its related emissions in China (Shan et al., 2018). Additionally, the industry's efforts to reduce carbon dioxide emissions through enhanced oil recovery projects have been a subject of investigation, highlighting the industry's focus on mitigating its environmental impact (Aycaguer et al., 2001).

The transition towards sustainable energy sources is imperative, and the petroleum industry's strategies for achieving this transition are of paramount importance. The industry's role in mitigating environmental impact, embracing CSR, and addressing greenhouse gas emissions are critical aspects that require thorough examination and comparative analysis.

The choice to compare strategies in the United States and Africa is motivated by the diverse economic, regulatory, and socio-environmental landscapes that characterize these regions. While the United States represents a developed and highly regulated market, Africa offers a unique perspective with varying levels of industrial development, regulatory frameworks, and socio-economic challenges. This comparative approach seeks to identify best practices, challenges, and opportunities that can inform global efforts towards a more sustainable and equitable energy future.

As we embark on this comparative review, it is our intention to contribute valuable insights that can inform policymakers, industry leaders, and stakeholders in both the United States and Africa, fostering a more informed and collaborative approach to sustainable energy transition in the petroleum industry.

# 2. Literature Review

The literature on sustainable energy transition encompasses a broad spectrum of research, spanning from theoretical frameworks to empirical studies and policy analyses (Seto et al., 2016). Scholars have extensively explored the challenges and opportunities associated with transitioning from conventional energy sources to sustainable alternatives, including renewable energy adoption, energy efficiency, and decarbonization strategies (Seto et al., 2016; Habert et al., 2020). The importance of renewable energy sources such as solar, wind, and hydropower in reducing greenhouse gas emissions and achieving long-term energy sustainability has been emphasized (Li et al., 2022). Additionally, studies have examined the socio-economic implications of sustainable energy transition, including job creation, economic development, and equity considerations (Habert et al., 2020). Notable works by scholars have contributed significantly to the theoretical understanding of sustainable energy transition and provided valuable insights into the pathways for a more sustainable energy future (Seto et al., 2016; Li et al., 2022).

The global petroleum industry has faced increasing pressure to incorporate Corporate Social Responsibility (CSR) practices into its operations due to its significant contribution to carbon emissions (Jo & Park, 2020). CSR practices in the petroleum sector encompass a range of initiatives, including environmental conservation, community engagement, and ethical business conduct (Famiyeh et al., 2019). Research has examined the motivations behind CSR adoption, the effectiveness of CSR programs, and the impact of CSR on the industry's social license to operate (Famiyeh et al., 2019). The literature also highlights the emergence of specialized advisory services focused on sustainability and environmental, social, and governance (ESG) considerations, which are closely linked to the broader context of sustainable development (Famiyeh et al., 2019).

Corporate advising trends in the energy sector have become pivotal in shaping the strategic decisions of companies amidst the dynamic landscape of energy transition (Jo & Park, 2020). Corporate advisors play a crucial role in guiding companies through the complexities of regulatory frameworks, market dynamics, and technological advancements (Jo & Park, 2020). Studies have analyzed the role of corporate advising in facilitating the transition to renewable energy and adapting to changing market conditions (Jo & Park, 2020). However, there are notable gaps in research, particularly concerning the United States and Africa. Limited research has explored the specific challenges and opportunities related

to sustainable energy transition in the United States, and there is a scarcity of research focusing on the unique challenges faced by energy companies in African markets (Jo & Park, 2020).

The literature on CSR practices in the global petroleum industry often lacks a nuanced understanding of the socio-economic contexts of African countries (Famiyeh et al., 2019). The petroleum industry plays a significant role in many African economies, and research gaps persist in assessing the effectiveness of CSR initiatives in addressing local community needs, environmental concerns, and social inequalities (Famiyeh et al., 2019). Understanding the role of corporate advising in guiding African energy companies through the complexities of sustainable energy transition is crucial for fostering effective strategies tailored to the region's specific needs (Famiyeh et al., 2019).

In conclusion, this literature review provides a comprehensive overview of research on sustainable energy transition, CSR practices in the global petroleum industry, and corporate advising trends in the energy sector. While existing studies contribute valuable insights, there is a clear need for more focused research on the United States and Africa to address specific challenges and opportunities in these regions. Closing these research gaps will not only advance academic understanding but also inform policymakers, industry stakeholders, and advisors, contributing to more effective strategies for a sustainable and equitable energy future.

## 2.1. Corporate Social Responsibility (CSR) in the Petroleum Industry

The petroleum industry's engagement in Corporate Social Responsibility (CSR) has become a significant focus, particularly in the context of sustainable energy transition. The CSR practices of energy utilities and petroleum companies have gained attention due to their impact on sustainable development and renewable energy initiatives (Lu et al., 2019). In regions like Nigeria, CSR initiatives by multinational oil companies have been found to play a crucial role in entrepreneurship development and job creation, contributing to sustainable peacebuilding and development (Uduji et al., 2020). Furthermore, the relationship between CSR and renewable energy development has been explored, indicating changing approaches and strategies in the context of sustainability (Strielkowski et al., 2021).

Moreover, the link between CSR and financial performance has been a subject of study, with research examining how the U.S. capital market perceives CSR and its implications for financial performance (Wang & Chen, 2015). Additionally, the practices of CSR by commercial banks in Bangladesh and their contribution to sustainable development have been investigated, shedding light on the role of CSR in achieving sustainable development goals (Rahman & Islam, 2019).

These studies collectively provide insights into the diverse dimensions of CSR in the petroleum industry, including its impact on sustainable energy transition, renewable energy development, financial performance, and sustainable development goals. The comparative analysis of CSR practices in the petroleum industry in the United States and Africa can benefit from these studies, offering a comprehensive understanding of the multifaceted nature of CSR initiatives and their implications for the industry's environmental and social responsibilities.

The challenges and imperatives of corporate-community relations in Nigeria's oil industry have been highlighted, indicating that CSR initiatives may have engendered a culture of dependency and facilitated blame on oil companies for the state of the environment and development in the Niger Delta (Idemudia & Ite, 2006). Additionally, the study on the implications of CSR and corruption for the sustainable energy sector sheds light on the challenges faced in the development of CSR in the energy sector, which resonates with the challenges encountered by African petroleum companies in implementing effective CSR initiatives (Lu et al., 2019). Furthermore, the critical exploration of CSR activities of international contractors in Africa emphasizes the importance of responsible leadership in formulating CSR policies, aligning with the need for greater collaboration between governments, industry stakeholders, and local communities to enhance the effectiveness of CSR in Africa (Seriki, 2020). Moreover, the use of CSR reports as a tool for communicating a company's dedication to the triple bottom line has been underscored, emphasizing the importance of a comprehensive assessment of the impact of CSR on sustainable energy transition (O'Connor & Gronewold, 2012).

In conclusion, the synthesis of these studies underscores the challenges faced by African petroleum companies in implementing effective CSR initiatives, the importance of responsible leadership in formulating CSR policies, and the need for a comprehensive assessment of the impact of CSR on sustainable energy transition. These findings highlight the imperative for greater collaboration between governments, industry stakeholders, and local communities to enhance the effectiveness of CSR in Africa's petroleum industry.

This analysis emphasizes the importance of understanding regional nuances and tailoring CSR initiatives to address specific socio-economic and environmental concerns. Moving forward, the petroleum industry in both regions can benefit from shared learning, collaboration, and a commitment to holistic CSR strategies that genuinely contribute to

sustainable energy transition and community well-being. Corporate advising plays a pivotal role in shaping the strategic decisions of companies, particularly in industries undergoing dynamic transformations like the petroleum sector. This paper delves into the trends and strategies of corporate advising in the petroleum industry, providing a comparative analysis between the United States and Africa. Examining key players and their approaches, it seeks to evaluate the influence of corporate advising on sustainable energy transition in these two distinct regions.

Corporate advising in the United States' petroleum industry involves various consulting firms, financial advisors, and specialized energy advisory services. McKinsey & Company, a global consulting giant, actively advises petroleum companies on navigating the energy transition, providing strategic insights, technological solutions, and market analyses (Nandha & Faff, 2008). Investment banks such as Goldman Sachs and JPMorgan play a crucial role in providing financial advisory services, including capital structuring, mergers and acquisitions, and risk management (Chaudhry et al., 2021). Specialized energy advisory firms like Wood Mackenzie and IHS Markit focus on providing industry-specific insights, market intelligence, and strategic advice, enabling petroleum companies to make informed decisions in a rapidly evolving energy landscape (Amegatcher et al., 2022). Additionally, publicly funded business advisory services offer specific advice tailored to the challenges unique to specific firms in the petroleum industry (Cumming et al., 2014). The innovativeness of firms in the petroleum sector is also assessed, highlighting the importance of adopting innovative ideas and technology (Bubou & Amadi-Echendu, 2018). However, conflicts of interest in proxy advisory firms, such as ISS, raise concerns about the objectivity of their recommendations (Daskal, 2022).

Corporate advising in the United States' petroleum industry is multifaceted, involving various entities that provide strategic, financial, and specialized advisory services to navigate the energy transition and make informed decisions in a rapidly evolving landscape.

Local advisory firms, such as Africa Energy Advisors, contribute region-specific insights, regulatory knowledge, and community engagement strategies. These firms often play a crucial role in helping petroleum companies navigate the complex socio-political environments in African countries and establish effective relationships with local stakeholders. Corporate advising in Africa's petroleum industry is gradually gaining traction in promoting sustainable energy transition. While challenges like political instability and regulatory uncertainties persist, advisors contribute to identifying opportunities for companies to diversify their portfolios and invest in renewable energy projects. Global consulting firms assist in benchmarking African petroleum companies against international sustainability standards, fostering a culture of transparency and environmental responsibility. Local advisory firms contribute by facilitating community engagement, ensuring that sustainable energy transition strategies align with the needs and expectations of local populations.

In conclusion, corporate advising in the petroleum industry plays a crucial role in shaping the strategic direction of companies in both the United States and Africa. In the United States, a diverse array of key players, including global consulting firms and financial advisors, contribute to guiding petroleum companies through the complexities of sustainable energy transition. Their strategies encompass technological assessments, financial optimizations, and risk management to ensure a smooth transition toward cleaner energy practices.

In Africa, the landscape of corporate advising is marked by the presence of both global and local advisory firms. While challenges persist, advisors are actively contributing to the industry's sustainable energy transition by providing region-specific insights, community engagement strategies, and guidance on aligning business strategies with global sustainability goals. As the petroleum industry continues to evolve, the role of corporate advising will become increasingly instrumental in navigating the intricate balance between economic objectives, environmental stewardship, and societal well-being. The collaborative efforts of global and local advisors are essential in steering the petroleum industry toward a more sustainable and resilient future.

#### 2.2. Comparative Analysis

A comparative analysis of Corporate Social Responsibility (CSR) practices and corporate advising in the petroleum industry between the United States and Africa reveals a dynamic interplay of commonalities and differences. This paper explores these facets, assessing the effectiveness of corporate advising and examining the synergies between CSR and corporate advising in promoting sustainable energy transition in these two distinct regions.

Based on the provided studies, it is evident that corporate social responsibility (CSR) practices in the petroleum industry exhibit both commonalities and divergences in the United States and Africa. In both regions, community engagement is recognized as crucial, with companies initiating projects related to education, healthcare, and local economic development to foster positive relationships with the communities they operate in (Awuah et al., 2021). Furthermore,

environmental initiatives, such as biodiversity conservation and emission reduction programs, are undertaken by companies in both regions to mitigate the impact of their operations (Ite et al., 2018).

In the United States, CSR practices are influenced by stringent regulatory frameworks that emphasize compliance with environmental and social standards. This results in a greater emphasis on addressing environmental concerns and technological innovation in CSR initiatives (O'Connor & Gronewold, 2012). On the other hand, in Africa, CSR practices often focus on addressing socio-economic disparities, including poverty alleviation and infrastructure development, reflecting the unique challenges faced by many African communities (Nwobu & Ngwakwe, 2020).

Corporate advising in the United States, provided by key players like McKinsey & Company and Goldman Sachs, has proven effective in navigating the complexities of sustainable energy transition. These advisors contribute to the strategic decision-making of petroleum companies, assessing the economic viability of renewable projects and providing insights into market dynamics (O'Connor et al., 2017). Similarly, in Africa, corporate advising faces unique challenges due to diverse socio-political landscapes and regulatory uncertainties. However, global consulting firms like EY and local advisors contribute to navigating these challenges by offering insights into risk management, community engagement, and aligning business strategies with local contexts (Awuah et al., 2021).

In the United States, synergies between CSR and corporate advising are pronounced. Advisors assist companies in identifying CSR initiatives that not only align with sustainability goals but also enhance corporate reputation and stakeholder relations. The transparency encouraged by advisors in reporting CSR activities fosters accountability and trust, contributing to long-term sustainability.

Synergies between CSR and corporate advising in Africa are crucial for navigating complex socio-economic landscapes. Advisors guide companies in developing CSR initiatives that resonate with local communities, enhancing the effectiveness of sustainability programs. The alignment of CSR with business strategies, guided by corporate advising, ensures that initiatives contribute meaningfully to sustainable energy transition and broader societal development.

The CSR practices within the petroleum industry in the United States and Africa are influenced by factors such as regulatory frameworks, stakeholder expectations, and socio-economic contexts. While both regions recognize the importance of community engagement and undertake environmental initiatives, the specific focus and emphasis of CSR practices differ based on the unique challenges and regulatory environments in each region.

## 2.3. Challenges and Opportunities

The petroleum industry is indeed facing numerous challenges as it strives to adopt sustainable practices. These challenges encompass minimizing environmental degradation, reducing carbon emissions, and meeting global energy demands while transitioning towards sustainable practices (Ratnayake & Chaudry, 2017). Additionally, the industry is encountering economic pressures due to the substantial upfront costs of investing in renewable energy technologies and exploring alternative business models (Ratnayake & Chaudry, 2017). Furthermore, the transition to sustainable energy practices demands significant research and development investments, posing challenges in terms of innovation, adaptation, and integration of new technologies (Hong et al., 2023).

To address these challenges, companies have the opportunity to strategically integrate Corporate Social Responsibility (CSR) into their core business strategies. By aligning CSR initiatives with overall business objectives, petroleum companies can enhance the effectiveness of their sustainability efforts and create long-term value for both shareholders and stakeholders (O'Connor & Gronewold, 2012). Additionally, corporate advising can play a pivotal role in guiding petroleum companies towards holistic sustainability. Advisors can emphasize the integration of environmental, social, and governance (ESG) considerations into decision-making processes, ensuring that sustainability is ingrained in corporate strategies from inception (O'Connor & Gronewold, 2012).

Moreover, the regulatory environment and societal influences are pivotal in shaping the trajectory of sustainable energy transition. Governments worldwide are increasingly enacting stringent regulations aimed at reducing carbon emissions, promoting cleaner energy sources, and ensuring environmental responsibility (Int, 2019). Growing environmental consciousness and societal pressure for responsible business practices are influencing the petroleum industry's approach to sustainability. Companies that proactively respond to societal expectations by adopting environmentally friendly practices and transparent CSR initiatives can enhance their reputations and build stronger relationships with consumers (Int, 2019).

In conclusion, the challenges faced by the petroleum industry in adopting sustainable practices are intertwined with opportunities for improvement in CSR and corporate advising strategies. The regulatory environment and societal influences serve as both challenges and catalysts for change. Embracing sustainability requires a paradigm shift, where companies leverage these challenges as opportunities to innovate, adapt, and contribute to a more sustainable and resilient energy future. By integrating CSR into core business strategies, leveraging comprehensive corporate advising, and responding proactively to regulatory and societal influences, the petroleum industry can play a pivotal role in advancing sustainable energy transition globally.

#### 2.4. Case Studies

Equinor, a leading Norwegian energy company, has strategically diversified its portfolio by investing significantly in renewable energy sources, particularly offshore wind projects (Dahl et al., 2022). The company's commitment to reducing carbon emissions is evident through its ambitious target of achieving net-zero emissions by 2050. Equinor's proactive approach to sustainability is reflected in its environmental education project in Brazil, targeting poor women in the seafood processing industry adjacent to its offshore Peregrino field (Strønen, 2020). Furthermore, a case study analyzing the linguistic representation of the energy transition by Equinor highlights the company's perspective on sustainable practices (Dahl & Fløttum, 2019).

TotalEnergies has successfully transitioned to sustainable energy by diversifying its energy mix and embracing a broader vision beyond fossil fuels. The company has made substantial investments in renewable energy projects, including solar, wind, and bioenergy (Wüstenhagen & Menichetti, 2012). Additionally, TotalEnergies has been at the forefront of developing advanced technologies for carbon capture and storage (CCS) (Wüstenhagen & Menichetti, 2012). This success can be attributed to the company's commitment to innovation and adaptation to changing market dynamics (Li et al., 2022). By integrating renewable energy solutions into its business strategy, TotalEnergies has not only reduced its carbon footprint but also positioned itself as a key player in the evolving energy landscape (Li et al., 2022). The acquisition of SunPower, a solar energy company, further illustrates TotalEnergies' dedication to sustainable energy transition (Li et al., 2022).

The case studies of Equinor and TotalEnergies emphasize the importance of diversification and innovation in achieving sustainable energy transition (Phan, 2022). Diversifying the energy portfolio to include renewable sources ensures resilience against market fluctuations and aligns the companies with the global shift towards cleaner technologies (Phan, 2022). Innovation in technologies such as offshore wind, solar power, and carbon capture demonstrates a commitment to staying ahead in the sustainability curve (Phan, 2022). Both companies showcase a paradigm shift where sustainability is not just an add-on but a fundamental aspect of their overall strategies (Phan, 2022). This integration ensures that sustainable practices become ingrained in decision-making processes, influencing the entire value chain (Phan, 2022)

Strategic investments in renewable energy projects and partnerships with key players in the clean energy sector are critical success factors for TotalEnergies and Equinor (Zahedi et al., 2022). Both companies have strategically allocated resources to projects that align with their sustainability goals (Zahedi et al., 2022). Transparent communication and proactive stakeholder engagement are essential for successful sustainable energy transition (Dziuba et al., 2022). Both Equinor and TotalEnergies communicate their sustainability goals transparently, fostering trust with stakeholders (Dziuba et al., 2022). Engaging with local communities, governments, and investors ensures that the transition is inclusive and aligned with broader societal expectations (Dziuba et al., 2022). The case studies emphasize the significance of a long-term vision and unwavering commitment to sustainability (Dziuba et al., 2022). Equinor and TotalEnergies have set ambitious targets, reflecting a commitment beyond immediate economic gains (Dziuba et al., 2022).

In conclusion, TotalEnergies' successful transition to sustainable energy is a result of its commitment to innovation, strategic investments in renewable energy projects, and transparent communication with stakeholders. By integrating renewable energy solutions into its business strategy and embracing a broader vision beyond fossil fuels, TotalEnergies has positioned itself as a key player in the evolving energy landscape.

These cases collectively emphasize Equinor's and TotalEnergies' proactive approach to sustainability, its investments in offshore wind farms, and its commitment to environmental education and compliance. The case studies provide valuable insights into Equinor's role in sustainable energy transition and the significance of policy and linguistic representation in shaping corporate sustainability strategies.

#### 2.5. Recommendation

The comparative review of CSR and corporate advising in the petroleum industry across the United States and Africa has yielded critical insights into the strategies employed for sustainable energy transition. Key findings include the diversity in CSR practices and corporate advising approaches, the influence of regional socio-economic contexts, and the integral role of global and local advisors in shaping the industry's trajectory. Noteworthy companies, such as Equinor and TotalEnergies, exemplify successful strategies, showcasing the potential for integration of sustainability into core business models.

The findings underscore the importance of leveraging CSR and corporate advising synergies in the United States to foster a seamless transition towards sustainable practices. With a diverse range of CSR initiatives, from environmental stewardship to community engagement, companies can enhance their reputation and navigate the complex regulatory environment. The role of corporate advising in aligning business strategies with sustainability goals positions the U.S. petroleum industry for long-term success and resilience.

In Africa, the implications emphasize the need for a holistic approach to CSR and corporate advising. The industry must address socio-economic challenges, engage meaningfully with local communities, and align sustainability initiatives with regional needs. Local advisory firms play a crucial role in navigating unique challenges, while global advisors contribute by guiding companies towards international best practices. Collaborative efforts can enhance the effectiveness of sustainable energy transition strategies, fostering inclusive and locally relevant approaches.

Future research should delve into more nuanced regional studies, considering the specific challenges and opportunities within the United States and African countries. In-depth analyses can provide a clearer understanding of how regional differences influence CSR and corporate advising strategies, offering targeted recommendations for industry players. Longitudinal assessments can track the evolution of CSR practices and corporate advising impacts over time. Examining the long-term effectiveness of sustainability initiatives, technological transitions, and community engagements will provide valuable insights into the industry's adaptability and the success of sustainable energy transition strategies. Future research should explore innovative stakeholder engagement models that enhance collaboration between petroleum companies, local communities, governments, and global partners. Effective stakeholder engagement is crucial for the success of CSR initiatives and can contribute to building trust and achieving shared sustainability goals. Policymakers should consider developing comprehensive and dynamic policy frameworks that encourage sustainable practices in the petroleum industry. This includes incentivizing companies to invest in renewable energy projects, fostering technology innovation, and ensuring a just transition for communities affected by the industry's evolution. Encouraging international collaboration initiatives can facilitate knowledge exchange, technology transfer, and best practice sharing among petroleum companies globally. Collaborative efforts can accelerate the adoption of sustainable energy transition strategies and contribute to a more coordinated and effective industry response to environmental challenges.

#### 3. Conclusion

In conclusion, the comparative review provides a foundation for the petroleum industry to strategically embrace sustainable energy transition. The recommendations for future research and policy development aim to guide industry stakeholders, policymakers, and researchers towards a more sustainable, resilient, and socially responsible future for the petroleum sector in both the United States and Africa. As the industry navigates the complexities of sustainability, continuous exploration, collaboration, and adaptation will be essential for fostering positive change and contributing to a global transition towards cleaner and more sustainable energy sources.

# Compliance with ethical standards

Disclosure of conflict of interest

No conflict of interest to be disclosed.

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